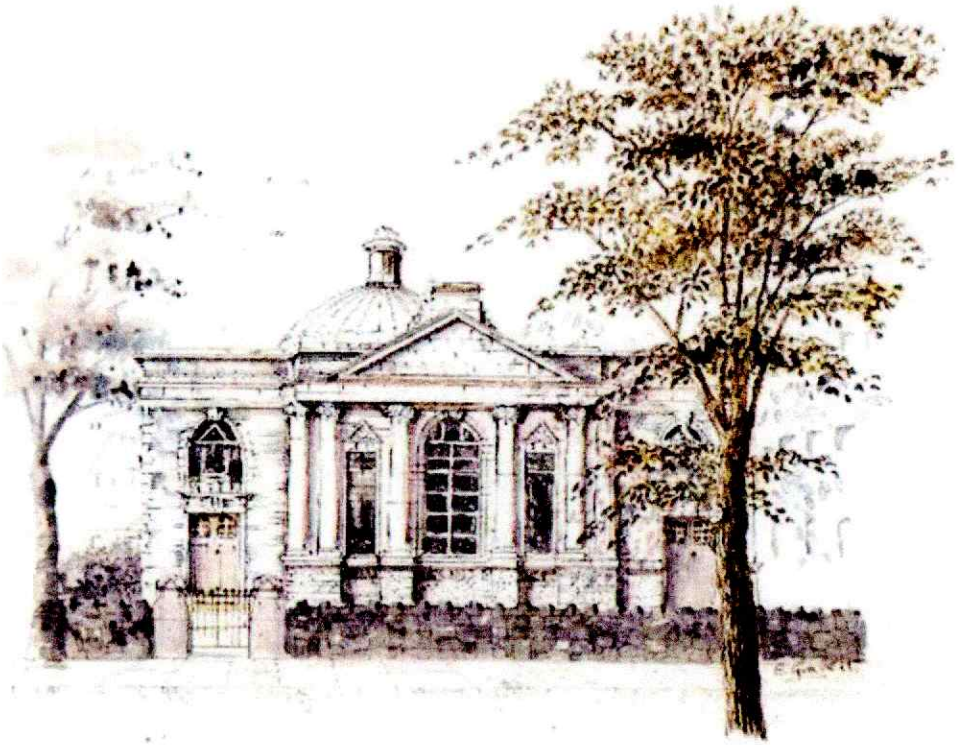
EMMANUEL CHURCH, LLANDUDNO



Postal Address:
Mrs. Câmilla Fisher
c/o Jabez
Herkomer Road
Llandudno LL30 2YZ

Email: emmanuelchurchllandudno@gmail.com

Website: emmanuelchurchllandudno.org.uk

SAFEGUARDING POLICY

Last Review Date: 24th September 2026

Next Review Date: 24th September 2027

Safeguarding Policy Statement - Emmanuel Church

The Leaders of Emmanuel Church (Emmanuel) take seriously its responsibility to safeguard the children and young people in its care, regardless of gender, race or disability. This policy relates to all children and young people under the age of 18 years and to vulnerable adults over the age of 18 years, to protect them from physical, emotional and sexual abuse.

Every person under the age of 18 years and any vulnerable adult shall be protected by the leaders and volunteers in Emmanuel, to the best of our abilities. The leaders and helpers understand the need for children to grow up feeling safe, happy and secure, and understand that while these young people are in Emmanuel, they will receive the appropriate care.

Any child/young person or vulnerable adult should feel confident that any problem they have will be dealt with in an appropriate manner by the leaders and volunteers. Should any disclosures be made by a child/young person or vulnerable adult, then this will be dealt with in accordance with the All Wales Safeguarding Procedures. Leaders and volunteers should receive Safeguarding training and should be aware of the procedures for handling such situations.

All children/young people and vulnerable adults should be confident that their wellbeing is paramount, and any incidents or situations will be handled in the appropriate manner.

Who is Responsible?

The All Wales Safeguarding Procedures states:

If any person has knowledge, concerns or suspicions that a child is suffering, has suffered or is likely to be at risk of harm, it is their responsibility to ensure that the concerns are referred to social services or the police, who have statutory duties and powers to make enquiries and intervene when necessary

The Child Protection Co-ordinator for Emmanuel is: Mrs. Kathleen Calcraft

All leaders and volunteers should be offered Safeguarding training and understand their responsibility in ensuring that the needs of any child, young person or vulnerable adult is paramount in any decisions made or action taken in relation *to* Safeguarding.

Named Persons

The Emmanuel Church Council has named the following people to deal with any suspicions or allegations of abuse.

The designated people are: Mrs Kathleen Calcraft
Pastor Stephen Russell

The designated people must be contacted in the first instance. If the allegation in any way involves the designated people, then Social Services should be contacted. These people are to receive and assess information, obtaining more if appropriate, consult with a Safeguarding agency such as social Services to clarify any doubts about the concern and to make a formal referral to Social Services or the police. It is not within their role description to decide whether a child has been abused or not. There may be times when a referral is made immediately to Social Services depending on the nature of the allegation/evidence seen.

In the event of being unable to contact a designated person, the concerning incident should be taken to Social Services immediately.

Training / DBS

The Safeguarding Officer shall receive regular training in Safeguarding. All leaders and volunteers working specifically with children/young people and vulnerable adults will be DBS checked.

Recruiting Safely

At Emmanuel we are committed to recruiting safely. We recognise that to recruit an unsuitable person could cause untold damage to a child and to families. Recruitment within the church is carried out by Group Leaders, with due consultation with the Volunteer Co-ordinator.

Dealing with an Allegation / Concern

At Emmanuel we are committed to responding to allegations and we recognise the need for confidentiality yet within this we recognise the legal principle that the 'welfare of the child is paramount'. Every effort will be made to maintain confidentiality when an allegation has been made and is being investigated.

Recognising / Responding to the Signs of Abuse

At Emmanuel, we will endeavour to recognise the signs of abuse. We realise that some of these signs may not indicate that abuse has taken place. At Emmanuel we will endeavour to respond appropriately to signs of abuse and to allegations of abuse.

The Safeguarding Co-ordinator will be informed and any referral to Social Services deemed necessary will be made.

Recording Information

Notes should be made as soon as possible when any allegation or disclosure has been made. Handwritten notes should be kept. Record exactly what has been said by both parties. They should be signed and dated. No leading questions should be asked - only facts taken. Speak to the Safeguarding Co-ordinator immediately.

Photographs / Internet

Following the new 2018 regulations regarding Data Protection, parental consent forms will be obtained before any photographs are taken of children/young people and vulnerable adults involved in church groups. Photographs taken during services, for use on the church website will not show the faces of children/young people and vulnerable adults unless consent has been given by parents/guardians. Pictures used on the church website will only be used with permission.

Working with Offenders / ex Offenders

Anyone with a previous offence against children will not be accepted as a member of a children's team. If someone in the church is known to have harmed children/young people and vulnerable adults, the church leadership will meet with that person and discuss conditions the person is expected to keep. Supervision will be given and any other action deemed necessary will be taken to protect the children/young people and vulnerable adults.

Mixed age activities (such as Family Services) will be considered carefully, and clear boundaries and guidelines as to attendance and participation will be given to the person in question. The safety of the vulnerable is paramount in all situations.

If necessary, a signed contract will be made between the person and the church outlining what involvement in activities is deemed permissible. If necessary, advice will be taken from outside agencies e.g. social services, police, probation services, CCPAS. We endeavour at all costs to put first the safety of the children/young people and vulnerable adults.

Important Contacts

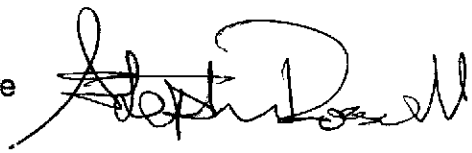
Local Social Services No: 01492 575111

Emergency Team duty No: 01492 515777 (out of hours)

Local Police No: 0845 6071002 (24 hrs) 01745 588742 (office hours)

NSPCC helpline No: 0800 800500 (24 hour Freephone)

This Policy will be reviewed annually.

Signature 

Date 24/9/26